

Ethics and Compliance at Pipefy

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Pipefy conducts business ethically, honestly, and in full compliance with the law, because how we conduct ourselves is critical to Pipefy's success. Our ethics and compliance policies are foundational to how we do business and how we put our values into practice every day.

Corporate Conduct

Honesty, Respect, Confidentiality, and Compliance

A fundamental part of our compliance policy is that all employees, vendors, and third parties conduct themselves with basic honesty and integrity, and in accordance with the law.

Employees

Our conduct manual explains the ethical requirements for our employees. Every employee must certify that they have read and understood the policy when they join Pipefy. Violations of the policy are taken seriously and may result in disciplinary action, up to and including termination of employment.

Clients, Suppliers and Business Partners

Pipefy cherishes transparent and honest relations with its suppliers, service providers, and intermediary agents, and establishes ethical and professional treatment. In this way, our clients, suppliers, and business partners contribute to the idea of sustainable development and a strong culture of integrity in the business environment.

Pipefy's [Conduct Manual for Clients, Suppliers and Business Partners](#) focuses on General norms of Labor and Human Rights, Confidentiality of Privileged Information, Physical and Digital Security, Environment and Sustainability, and Fair Business Practices.

Ethics & Compliance Channel

We value a high level-work environment, that is why we guarantee all mechanisms to our employees to address their concerns, an incident or any type of violation upon Pipefy's standard procedures and value – [Ethics & Compliance Channel](#).